Equity & Social Justice Initiative

- Delivery of county services
- Policy planning and decision making
- Community partnerships
What is Equity?

A system of fairness

Asks: who gains, who loses?

Distributes society’s benefits and burdens fairly
Moving policies **UPSTREAM**

Change structures, policies and institutional practices that maintain inequities

Change policies/systems and programs to provide community conditions that support health and well being

Change individual behaviors/treat problems resulting from stress and poor health

Pro-Equity Policies

Address Structural Racism and Privilege

Affordable Housing

Safe Neighborhoods

Good Paying Jobs

Quality Education

Access to Healthy Foods & Physical Activity

Incarceration

Obesity

Healthy Environment

Access to Healthcare

Low Birth Weight

Untreated Mental Illness

Poor Health Status

Access to Transportation

Homelessness

Need action at Societal Level

Need action at Community Level

Need action at Individual and Family Level

King County
equity  impact  review
(e-kwə-tē  im-'pakt  ri-'vyü),
noun,

A systematic way of gathering information to inform planning and decision-making about public policies and programs which impact equity.
EIR tool is a 3 stage process

1. Screening for impacts on determinants of health and equity

2. Determining who is impacted

3. Identifying and prioritizing enhancing/mitigating actions; making recommendations
Who takes part in this process?

**TEAM**

Champion on equity

Content expert

Policy or program perspective

Demographic, technical, or analytic expertise
Questions to consider:

Is there a likely or potential impact on equity?

Will the results be valued in the final decision?

Are there sufficient data?

Will the results be timely?
STAGE ONE:
What are the impacts on equity?
Stage 1: Overview

1. Screen proposal for impacts on equity
2. Assess the magnitude of impact
3. Provide rationale for the impact
What influences equity?

Social factors + Economic factors + Environmental factors = *Determinants* of equity
Racial justice in county practices

Availability of **family wage jobs/job training**

Access to affordable food systems and **affordable and healthy foods**

**Access to parks and nature**

Community economic development

Access to **affordable and culturally appropriate** health and human services

**Affordable, quality and health housing**

Quality education  

**Healthy physical environment**

Early childhood development

**Neighborhood social cohesion**

Community and public safety

**Access to all modes of safe and efficient transportation**
STAGE TWO:
Who is being impacted?
Stage 2: Overview

1. Determine type of proposal
2. Identify and collect data
3. Analyze data
possible DATA SOURCES

- 2000 Census
- Dept./Div. data
- Client/consumer data
- 2008 Communities Count
Identify who is impacted: **positively** & **negatively**
Analysis:

Who benefits?

Who is burdened?
Are there differential impacts for...
STAGE THREE: Impact review & recommendations
Stage 3: Overview

Step A: identifying impacts from an equity perspective, proposing enhancement/mitigation actions

Step B: prioritizing actions from Step A based on: likely impact on equity, feasibility, resources required

Step C: proposing recommendations to modify the proposal
<table>
<thead>
<tr>
<th>(1) Identified actions</th>
<th>(2) Likely impact</th>
<th>(3) Needed to increase feasibility?</th>
<th>(4) Resources needed to implement?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actions identified in Stage 3.A</td>
<td>High</td>
<td>What are potential barriers? Any partners to leverage?</td>
<td>Who will implement? What costs involved? Timing?</td>
</tr>
</tbody>
</table>
Parks CIP Planning Workshop addressed:

1. Green Bldg/Sustainable Development Ordinance (Energy and Climate Impacts)
2. Equity and Social Justice Initiative – EIR tool
3. Fiscal impacts to Parks Business Plan

By looking at:

- Demographics trends and data maps
- Greenhouse gas emissions and ecological conditions
- Projects revenue and O&M impacts by facility
Project: East Lake Sammamish Trail
Price tag '09: $1,270,000

- Distributional Equity by:
  - Demographics (4, 5)
  - Health outcomes (2)
- Facility Provision and Improvement
  - Service level enhancement
  - Amenity additions (2)
  - Partnerships (1, 2)
- Safety and Risk Reduction (1+)
- Green Development (3)
  - Resource use and waste
- GHG's impacts (3)- Displacing vehicle trips
- Habitat and storm water (3)(2)
- External Costs (2) paid and born by other parties

**CIP Drivers and Countywide priorities:**
1) Parks Business Plan
2) Levy requirements
3) Climate Change and Green Building
4) Equity and Social Justice Initiative
5) Rural Initiative

**Anticipated Performance Key:**
- Likely to be outstanding
- Likely to be good
- Likely to be pretty weak
- Likely to be really lame

**Overall:**

**Lifecycle Functional Performance**

**Lifecycle Environmental Performance**

**Lifecycle Fiscal Performance**
2008 King County Parks CIP Scorecard -- Trails

Project: East Lake Sammamish Trail - North

Price tag '09: '10: '11: $1,060,000

Distributional Equity by:
- Demographics (4, 5)
- Health outcomes (2)

Facility Provision and Improvement
- Service level enhancement
- Amenity additions (2)
- Partnerships (1, 2)

Safety and Risk Reduction (1+)

Recreation and Health Promotion

Green Development (3)
- Resource use and waste

GHG's impacts (3) - Displacing vehicle trips

Habitat and storm water (3)(2)

Stewardship (2, 5)
- Educ./interpretive value

Safety and Risk Reduction (1)
- Downtime, transfers

External Costs (2) paid and born by other parties

ROI - costs (initial and O&M) against anticipated revenue (1)

CIP Drivers and Countywide priorities:
1) Parks Business Plan
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Likelihood of performance:
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2008 King County Parks CIP Scorecard -- Trails

Project: Two Rivers Trail

Price tag '09: $ 2,680,000 (partnership w/ Renton)

Overall:

CIP Drivers and Countywide priorities:
1) Parks Business Plan
2) Levy requirements
3) Climate Change and Green Building
4) Equity and Social Justice Initiative
5) Rural Initiative

Anticipated Performance Key:
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Lifecycle Functional Performance
- Distributional Equity by:
  - Demographics (4, 5)
  - Health outcomes (2)

Lifecycle Environmental Performance
- Green Development (3)
  - Resource use and waste
- GHG's impacts (3)
  - Displacing vehicle trips
- Liability (1)
  - downtime, transfers

Lifecycle Fiscal Performance
- Safety and Risk Reduction (1+)
- External Costs (2)
  - paid and born by other parties

Facility Provision and Improvement
- Service level enhancement
- Amenity additions (2)
- Partnerships (1, 2)

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Overall:

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